

CAREER OPPORTUNITY

KPT&GSC

KHYBER PAKHTUKHWA TRANSMISSION & GRID SYSTEM COMPANY

Khyber Pakhtunkhwa Transmission and Grid System Company (KPT &GSC), incorporated as a Public Limited Company under the Companies Act 2017, with the principal objective to Develop & Operate HV/EHV Transmission & Grid Network up to 500KV.

The Company is looking for a seasoned professional with excellent leadership skills to lead the company in challenging environment and deliver objectives of the Company. The position demands full time commitment and focused attention.

Requisite Qualification, Experience, Skills, Salary and Age for the post are as under: -

S. No.	Position Title	No. of posts	Qualification, Experience, Skills, Salary & Age
1	Chief Executive Officer (CEO)	01	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Essential: <ul style="list-style-type: none"> ○ Bachelor's degree in Electrical Engineering or Electronics from an HEC-recognized university or a reputable foreign institution (foreign degrees must be HEC-equivalent). ○ Must be registered with the Pakistan Engineering Council (PEC). • Preferred: <ul style="list-style-type: none"> ○ Master's degree in Electrical Engineering/ Electronics, Power Systems, Energy Management, or a related field. ○ Additional qualifications in Business Administration (MBA), Project Management (PMP/PRINCE2), or Finance will be an advantage. <p>Professional Experience:</p> <ul style="list-style-type: none"> • Minimum 20 years of post-qualification experience in the power sector, including: <ul style="list-style-type: none"> ○ At least 10 years of experience in Extra High Voltage (EHV) transmission and grid networks. ○ Minimum 2 years in a senior leadership/management role (equivalent to BPS-20 or higher), demonstrating strategic decision-making and governance capabilities. ○ Proven track record of executing and managing large-scale power transmission projects of 132 KV and above transmission line and grid stations. ○ Hands-on experience with regulatory compliance, NEPRA rules, and the electricity market framework in Pakistan. <p>Core Competencies & Skills:</p> <ul style="list-style-type: none"> • Strategic leadership with the ability to drive company objectives in a challenging environment. • Strong understanding of power transmission planning, operations, and maintenance. • Expertise in project management, ensuring timely execution within budget and quality standards. • Sound knowledge of regulatory policies, including NEPRA Act, Grid Code, and relevant transmission licensing regulations. • Effective stakeholder management, including government bodies, regulatory authorities, and investors. • Strong analytical, decision-making, and risk management skills. • Excellent communication, negotiation, and team leadership abilities. <p>Preferred Certifications (if any):</p> <ul style="list-style-type: none"> • Project Management Professional (PMP) or PRINCE2 certification. • ISO 9001/ISO 50001 certification for quality and energy management in power systems. • Training or certification in corporate governance and leadership. <p>Salary:</p> <ul style="list-style-type: none"> • MP-I Scale of Government of Khyber Pakhtunkhwa.

			Age: <ul style="list-style-type: none">• Maximum Age Limit is 62 years
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Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "**KPT&GSC Data Form**" available on Energy & Power Department Government of Khyber Pakhtunkhwa website (Download section) i.e. <https://kpkep.gov.pk/> & <https://kptgc.gov.pk/?p=1248>

- The candidate must meet Fit & Proper Criteria of the SECP guidelines 2015 (For Appointment of Chief Executive Officer) of Public Sector Company.
- The candidate must be a Pakistani Citizen.
- The Position is based in Peshawar; however, the Company reserves the right to relocate anywhere in Pakistan.
- Only Eligible/Shortlisted candidates will be called for Interview. No TA/DA will be admissible for interview.
- The company is an equal opportunity employer that is committed to diversity and inclusion in the workplace.
- The company offers competitive remuneration and attractive benefits.
- The contract shall be for a period of three (3) years and is subject to annual performance appraisals conducted by the Board of Directors.
- The candidate already working in Govt. / Semi Govt. / Autonomous Public Organization can also apply through proper channel along with NOC of their department issued on its letter Head. If selected, the candidate shall have to resign from current service before joining this position.
- Detail job responsibilities can be downloaded from the website mentioned above.
- Duly filled & signed Application Data Form along with Cover letter, updated CV/resume and attested copies of testimonials (CNIC, All Educational Certificates/degrees, Experience Certificates, 02 Passport size photographs and other supporting documents) to be sent by registered courier company before the closing date of applications.
- Applications complete in all respects must reach the office of the undersigned within fifteen days after the publication of this advertisement in the press. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.
- Clearly mark the position applied for in the Subject line/Envelope
- KPT&GSC reserves the right to cancel hiring at any time during the recruitment process.

(Additional Secretary Power)

Energy & Power Department Government of Khyber Pakhtunkhwa

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